

FOREST GLADE BASEBALL LEAGUE

DISPUTE RESOLUTION COMMITTEE

Discipline Policy

SET UP: The Dispute Resolution Committee, (D.R.C.) will consist of the League President, Vice-President, and one or two other Executive members.

PURPOSE: The objective of the D.R.C. is to resolve situations involving unsportsmanlike behaviour, grievances, complaints, and/or accusations with respect to players, coaches, parents, and spectators that do not comply with the League's philosophy and code of conduct. The action by the D.R.C. to resolve the situation will be determined by the nature of the offence and will be directed by a series of steps of progressive discipline, outlined as follows:

STEP 1. First Offence:

Conference: The coordinator of the division and/or a D.R.C. member will consult with the (person in question) to discuss how the (offence in question) is contrary to the League's philosophy and/or code of conduct and to offer constructive criticism on how the matter can be corrected. The first offence will be reported and documented with the Executive Board.

STEP 2. Second Offence:

Letter of Reprimand: The person in question will be given a formal letter of censure expressing complete disapproval for the (offence in question) and that any further occurrences will result in the termination of that person from being a part of the F.G.B.L. This second offence will be reported and documented with the Executive Board. Depending on the nature of the offence, the D.R.C. may bypass STEP 1 and move directly to STEP 2.

STEP 3. Third Offence:

Termination: The person in question will be told by 2 D.R.C. members that his/her association with the F.G.B.L. has immediately been terminated. A verbal explanation will be given at this time, followed by a Letter of Termination, (if applicable). Depending on the nature of the offence, the D.R.C. may bypass STEPS 1 and 2, and move directly to STEP 3. If immediate action is required for the termination of someone from the League, then 3 D.R.C. members need to concur before notifying the person in question.

NOTE:

1. The Executive Board will be notified of each offence by e-mail within 24 h. indicating the nature of the offence and the steps taken to correct it.
2. The D.R.C. has the right to terminate a player or coach from the League without a motion from the Executive Board.
3. The Windsor Police will be contacted immediately should any offence be deemed unlawful (ex. threaten to injure, assault).